



**IN THE STATES OF THE ISLAND OF GUERNSEY
ON THE 11TH DECEMBER, 2024**

**The States resolved as follows concerning Billet d'État No XXII
dated 25th November, 2024**

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

**THE APPOINTMENT OF EMPLOYMENT & DISCRIMINATION TRIBUNAL PANEL CHAIRS AND
MEMBERS AND DESIGNATION OF CONVENOR AND DEPUTY CONVENOR (COMBINED)
P.2024/104**

- I. After consideration of the Policy Letter entitled 'The Appointment of Employment & Discrimination Tribunal Panel Chairs and Members and Designation of Convenor and Deputy Convenor', dated 4th November 2024, they are of the opinion:
1. To appoint the people in the following table to the Employment and Discrimination Panel, with effect from 1st January 2026 until 31st December 2027 for Mr Stephen Glencross, and with effect from 1st January 2025 until 31st December 2027 for everyone else, subject to appropriate, satisfactory checks with the Disclosure and Barring Service (DBS).

Dr Sarah Brewer	Rebecca Hunter
Paula Brierley	George Jennings
Alan Brown	Pamela Johal*
Racheal Coleman	Alice Joy
Alex Crosland*	Christine Le Lievre
Joanne de Garis	Alysa Rixon
Darren Etasse	Amy Rollings*
Karen Ferneyhough	Steve Roussel
Stephen Glencross	Georgette Scott
Susan Gordon Hardy*	Jason Shambrook
Richard Hanstock*	Robert Shepherd*
Patrick Hardy*	Andrew Vernon
Jason Hill*	Thomas Williams*

Those marked with an asterisk are legally qualified and will be able to chair Panel hearings.

2. To designate Jason Hill as the Convenor of the Panel and Paula Brierley as Deputy Convenor of the Panel from 1st January 2025 until 31st December 2027.

COMMITTEE FOR ECONOMIC DEVELOPMENT

PUBLIC TRUSTEE'S ANNUAL REPORT AND AUDITED ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2023

To resolve, pursuant to Rule 20 of the Rules of Procedure of the States of Deliberation, to debate the Appendix Report to Billet d'Etat No. XXII 2024 entitled "Committee for Economic Development – Public Trustee Annual Report and Audited Accounts for the year ended 31 December 2023."

LEGISLATION LAID BEFORE THE STATES

No 73. of 2024

THE PLANT HEALTH (PRESERVED PHYTOSANITARY CONDITIONS REGULATIONS) (AMENDMENT) (GUERNSEY) (NO.2) REGULATIONS, 2024

In exercise of the powers conferred on it by Article 108 of Preserved Regulation (EU) 2016/2031 of the European Parliament and of the Council on protective measures against pests of plants, and all other powers enabling it in that behalf the Committee for the Environment & Infrastructure made The Plant Health (Preserved Phytosanitary Conditions Regulations) (Amendment) (Guernsey) (No.2.) Regulations 2024, were laid before the States.

No 74. of 2024

THE EXCISE DUTIES (TEMPORARY VARIATION OF RATES) ORDER, 2024

In exercise of the powers conferred on it by section 23C(1) of the Customs and Excise (General Provisions) (Bailiwick of Guernsey) Law, 1972 and all other powers enabling it in that behalf, the Policy & Resources Committee made The Excise Duties (Temporary Variation of Rates) Order, 2024 , which was laid before the States.

No 77. of 2024

THE POLICE POWERS AND CRIMINAL EVIDENCE (BAILIWICK OF GUERNSEY) (AMENDMENT) ORDINANCE, 2024 (COMMENCEMENT) REGULATIONS, 2024

In exercise of the powers conferred on it by section 4 of the Police Powers and Criminal Evidence (Bailiwick of Guernsey) (Amendment) Ordinance, 2024 all other powers enabling it in that behalf, the Home Affairs Committee made The Police Powers and Criminal Evidence (Bailiwick of Guernsey) (Amendment) Ordinance, 2024 (Commencement) Regulations, 2024, which were laid before the States.

No. 78 of 2024

THE WASTEWATER CHARGES (GUERNSEY) REGULATIONS, 2024

In pursuance of sections 5 of the Fees, Charges and Penalties (Guernsey) Law, 2007, "The Wastewater Charges (Guernsey) Regulations, 2024", made by the States' Trading Supervisory Board on 17th October 2023, were laid before the States.

No. 79 of 2024

THE WATER CHARGES (AMENDMENT) REGULATIONS, 2024

In pursuance of section 5 of the Fees, Charges and Penalties (Guernsey) Law, 2007, "The Water Charges (Amendment) Regulations, 2024", made by the States' Trading Supervisory Board on 17th October 2023, were laid before the States.

No. 80 of 2024

WASTE DISPOSAL AND RECOVERY CHARGES REGULATIONS, 2024

In pursuance of section 72(3) of the Environmental Pollution (Guernsey) Law, 2004, the "Waste Disposal and Recovery Charges Regulations, 2024", made by the Waste Disposal Authority on 17th October, 2024, were laid before the States.

No. 81 of 2024

THE WASTE MANAGEMENT SERVICES (CHARGING) REGULATIONS, 2024

In pursuance of section 72(3) of the Environmental Pollution (Guernsey) Law, 2004, "The Waste Management Services (Charging) Regulations, 2024", made by the Waste Disposal Authority on 17th October, 2024, were laid by the States.

No. 82 of 2024

THE HARBOUR DUES AND FACILITIES CHARGES (GUERNSEY) REGULATIONS, 2023

In pursuance of the powers conferred upon it by sections 2 and 3 of the Harbour Dues (Saint Peter Port and Saint Sampson) Law, 1957, section 33 of the Harbours Ordinance, 1988, sections 1 and 5 of the Fees, Charges and Penalties (Guernsey) Law, 2007, made by the States Trading Supervisory Board on 17th October 2024, were laid before the States.

No.83 of 2024

THE MOORING CHARGES (GUERNSEY) REGULATIONS, 2024

Which were laid before the States.

No.84 of 2024

THE PILOTAGE DUES (GUERNSEY) REGULATIONS, 2024

In pursuance of the powers conferred upon it by sections 1, 2, 3 and 8 of the Pilotage Dues and Fees Ordinance, 1987 and sections 1 and 5 of the Fees, Charges and Penalties (Guernsey) Law, 2007, made by the States Trading Supervisory Board on 17th October, 2024, were laid before the States.

No.85 of 2024

THE AIRPORT FEES (GUERNSEY AND ALDERNEY) REGULATIONS, 2024

In pursuance of the powers conferred upon it by section 2(1) of the Airport Fees Ordinance, 1987, as amended, and as delegated to it by section 1(1)(d) of the Fees, Charges and Penalties (Guernsey) Law, 2007, made by the States Trading Supervisory Board on 17th October, 2024, were laid before the States.

No.86 of 2024

**THE CUSTOMS AND EXCISE (SAFETY AND SECURITY) (BAILIWICK OF GUERNSEY)
(AMENDMENT) REGULATIONS, 2024**

In pursuance of section 79(1) of the Customs and Excise (General Provisions) (Bailiwick of Guernsey) Law, 1972, "The Customs and Excise (Safety and Security) (Bailiwick of Guernsey) (Amendment) Regulations, 2024", made by the Committee *for* Home Affairs on 28th October, 2024, were laid before the States.

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

THE FAMILY ALLOWANCES ORDINANCE, 2024
P.2024/98

- II. They are of the opinion to approve the draft Ordinance entitled "The Family Allowances Ordinance, 2024" and to direct that the same shall have effect as an Ordinance of the States.

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

THE INCOME SUPPORT (IMPLEMENTATION) (AMENDMENT) (NO.2) ORDINANCE, 2024
P.2024/99

- III. They are of the opinion to approve the draft Ordinance entitled "The Income Support (Implementation) (Amendment) (No.2) Ordinance, 2024" and to direct that the same shall have effect as an Ordinance of the States.

DEVELOPMENT & PLANNING AUTHORITY

THE LAND AMENITY IMPROVEMENT NOTICES ORDINANCE, 2024

P.2024/100

- IV. They are of the opinion to approve the draft Ordinance entitled "The Land Amenity Improvement Notices Ordinance, 2024" and to direct that the same shall have effect as an Ordinance of the States.

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

THE SEVERE DISABILITY AND CARER'S ALLOWANCE ORDINANCE, 2024

P.2024/101

- V. They are of the opinion to approve the draft Ordinance entitled "The Severe Disability and Carer's Allowance Ordinance, 2024" and to direct that the same shall have effect as an Ordinance of the States.

POLICY & RESOURCES COMMITTEE

THE RULES OF THE PUBLIC SERVANTS' PENSION SCHEME

P.2024/103

- VI. After consideration of the policy letter entitled 'The Rules of the Public Servants' Pension Scheme' dated 5th November 2024, they are of the opinion:-
1. To approve the States of Guernsey (Public Servants) (New Pensions and other Benefits) Rules, 2016, as amended, as appended.

POLICY & RESOURCES COMMITTEE

GUERNSEY DEVELOPMENT AGENCY UPDATE

P.2024/97

- VII. After consideration of the policy letter entitled 'Guernsey Development Agency Update' dated 30 October 2024, they are of the opinion:
1. To endorse the Guernsey Development Agency's strategic vision for the Bridge as set out in section 3.5.
 2. To agree the Land Transfer Policy as set out in section 5.3 subject to replacing section 5.3.8 with:

Land transfer arrangements may be approved with do not maintain or improve the financial sustainability of the Ports subject to review by the Policy & Resources Committee to assess wider social, economic and/or environmental value.

3. To direct the Policy & Resources Committee to prepare a Land Transfer Portfolio for approval by the States by November 2026.
4. To note the Annual Report and Accounts of the Guernsey Development Agency for the period ended 31st December 2023.

S.M.D. ROSS
STATES' GREFFIER