



**IN THE STATES OF THE ISLAND OF GUERNSEY
ON THE 29TH APRIL, 2025**

**The States resolved as follows concerning Billet d'État No IX
dated 15th April, 2025**

COMMITTEE FOR HOME AFFAIRS

**POLICE COMPLAINTS COMMISSION – RE-APPOINTMENT OF MEMBER
P.2025/45**

- I. After consideration of the Policy Letter entitled 'Police Complaints Commission – Re-Appointment of Member' dated 17th March 2025, they are of the opinion:-
 1. To re-appoint Mrs Bonita Louise Hamilton as an ordinary member of the Police Complaints Commission for a further period of 4 years, with effect from the end of her current term.

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

**AMENDMENTS TO STATUTORY MINIMUM WAGE ARRANGEMENT TO COME INTO FORCE
1ST OCTOBER 2025
P.2025/38**

- II. After consideration of the Policy Letter entitled 'Amendments to Statutory Minimum Wage Arrangements to Come into Force on 1st October 2025', dated 18th March 2025, they are of the opinion:-
 1. To approve the Minimum Wage (Prescribed Rates and Qualifications) (Guernsey) (Amendment) Regulations, 2025 (as set out in Appendix 1 to this Policy Letter), which, pursuant to sections 1(3) and 3(1) of the Minimum Wage (Guernsey) Law, 2009, prescribe the hourly minimum wage rates set out below with effect from 1st October 2025: a. Adult Minimum Wage Rate: £12.60 per hour (for workers aged 18 and over), and b. Young Persons' Minimum Wage Rate: £11.35 per hour (for workers aged 16 and 17).
 2. To note that the Committee for Employment & Social Security, when making new regulations pursuant to sections 1(3) and 3(1) of the Minimum Wage (Guernsey) Law, 2009, will give due consideration to whether or not all future increases to the

Minimum Wage should come into force on 1st January of each year to coincide with Guernsey's tax year.

3. To note that the Committee for Employment & Social Security, when making new regulations pursuant to sections 1(3) and 3(1) of the Minimum Wage (Guernsey) Law, 2009, will give due consideration to whether or not regulations should be lodged in time to be debated at the States meeting that immediately follows the Special Meeting in November each year.
4. To note that the Committee for Employment & Social Security, when making regulations under the Minimum Wage (Guernsey) Law, 2009, will give due consideration to the most recently available economic statistics published by the States of Guernsey together with other relevant factors that the Committee has a duty to consider under Section 6 of the Minimum Wage (Guernsey) Law, 2009."

COMMITTEE FOR EMPLOYMENT & SOCIAL SECURITY

CHANGE TO ELIGIBILITY CRITERIA TO RECEIVE FAMILY ALLOWANCE AND WIDOWED PARENT'S ALLOWANCE

P.2025/39

- III. After consideration of the Policy Letter entitled 'Change to eligibility criteria to receive family allowance and widowed parent's allowance' dated 18th March 2025, they are of the opinion:-
 1. To provide that family allowance and widowed parent's allowance be paid until the last Sunday in July during the academic year in which a claimant's child turns 18, provided that child is receiving full time education and the claimant meets all other eligibility criteria.
 2. To direct the preparation of such legislation as may be necessary to give effect to the above decision.

COMMITTEE FOR HOME AFFAIRS

NATIONALITY BORDERS ACT 2022 AND ARTICLE 72A OF THE REFORM (GUERNSEY) LAW 1948: ELECTRONIC TRAVEL AUTHORISATION, VISA PENALTIES & CARRIERS' LIABILITY

P.2025/44

- IV. After consideration of the Policy Letter entitled 'Nationality and Borders Act 2022 and Article 72A of the Reform (Guernsey) Law 1948: Electronic Travel Authorisation, Visa Penalties & Carriers' Liability' dated 21st March 2025, they are of the opinion:-
 1. To agree that an Order in Council be made to extend sections 70, 75 and 76 of the Nationality and Borders Act 2022 to the Bailiwick, with such modifications as appear in His Majesty in Council to be appropriate following consultation with the Committee for Home Affairs.

2. To signify their agreement to the substance of the proposed Order in Council entitled "The Immigration (Guernsey) Order 2025" in Appendix 2 to this Policy Letter, for the purposes of Article 72A of the Reform (Guernsey) Law, 1948, as amended.

S.M.D. ROSS
STATES' GREFFIER