

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

28th January, 2026

Proposition No. P.2025/143

Policy & Resources Committee

Government Work Plan 2026-2029

AMENDMENT

Proposed by: Deputy D Goy

Seconded by: Deputy R Curgenven

To insert an additional proposition as follows:

“6. To direct the Policy & Resources Committee to publish progress of the Government Work Plan in a manner that is publicly available and easily accessible (for example, via a dedicated and regularly updated web page) no later than 1st July 2026 and updated at least every six months thereafter, containing clear, concrete targets, leading indicators, milestones, and both qualitative and quantitative metrics against which progress can be tracked, audited, and measured; and further, to include these specific criteria in the mid-term and end-of-term Government Work Plan reports, ensuring any significant deviations from original priorities are fully explained.”.

Rule 4(1) Information

- a) The proposition contributes to the States' objectives and policy plans by ensuring transparency and accountability of the Government Work Plan.
- b) In preparing the proposition, no consultation has taken place.
- c) The proposition has been submitted to His Majesty's Procureur for advice on any legal or constitutional implications.
- d) There are no direct financial implications to the States of carrying the proposal into effect.
- e) Drafting advise has been sought from the States' Greffier.

Explanatory note

The purpose of this amendment is to transition the Government Work Plan (GWP) from a statement of intent into a transparent, consistently updated, deliverable roadmap that contains:

- **Targets** - the "destinations" (Where are we going?)
- **Leading Indicators** - the "speedometer" (Are we moving fast enough to get there?)
- **Milestones** - the "signposts" (Have we passed the critical points?)
- **Metrics** - the "odometer" (How far have we actually traveled?)

Including 'leading indicators' makes it possible for the Assembly to provide timely oversight or to course-correct when projects stall or slip.

Any major project and associated targets within the GWP should already be tracked internally via milestones and metrics. So this is not about creating additional bureaucracy, but about disclosing existing management data and repurposing it into a public-facing format.

By publishing a regularly updated set of Key Performance Indicators (KPIs), this amendment ensures that progress is visible to the public. This could be achieved, for example, through a dedicated web page or digital dashboard, ensuring that long-term projects stay on track and don't become 'hidden' failures that only come to light at year-end.

Providing this data frequently and transparently ensures that the Committee and the Assembly share a 'single version of the truth,' allowing for better-informed resource allocation and greater public confidence that the government is delivering on its promises.